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Dr. Addison is an organizational development professional focused on driving strategic change and improving organizational health and performance. He is currently employed as a Lecturer within the Institute of Leadership Advancement in the University of Georgia's Terry College of Business. Prior to coming to UGA, Don was a Senior Vice President for Bank of America Merrill Lynch working in Leadership Development. Additional roles within the bank included a client facing role as a Change Management Executive where he offered counsel to bank clients related to organization development and change management. Concurrently Don worked in academia as an adjunct professor at Queens University of Charlotte and University of South Florida where he taught a variety of graduate and doctoral courses including Executive Leadership, Negotiating Agreement and Conflict Resolution and Organization Development. Don was awarded the Outstanding Faculty Member award by Queens University of Charlotte in recognition of his teaching efforts. Don has contributed research to multiple organizations including the Academy of Management, the American Marketing Association and the Association of Finance Professionals.



Prior to entering the financial sector, Don held senior-level roles for a technical consulting and staffing firm where his skills and knowledge in sales management, project/program management, organizational development and transformational change were applied to several enterprise-wide projects focused on acquisition integration, customer relationship management solutions, and changes to operating models and sales strategy.

Don earned his doctorate degree in Management from Case Western Reserve University's Weatherhead School of Management where he investigated dynamics associated with advancing buyer-seller relations. He received the prestigious Practitioner Scholar award in recognition of his research. Don holds a master's degree in Management with a concentration in Leadership and Organizational Effectiveness and an undergraduate degree in Business Administration.

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